



Our People & Diversity

People and values are our greatest assets. We know that every smile, every service encounter, every solved client need and every innovation we've brought to chiropractic care has been powered by people. It is the personal values of our people that drive them to make a difference in the world. We believe the shared values embodied in our Vision, Mission and Values help us attract and keep the most talented people in our community.

Diversity is a central part of the culture of The Joint. It's a key to our people's passion for improving lives and families in our community, and providing our clients with an increased sense of wellness, well-being and worth. We recognize the differences in age, race, gender, nationality, sexual orientation, physical ability, thinking style and background bring richness to our work environment. Such differences help us connect better with the health needs of our clients in communities across North America.

We believe that attracting, developing and retaining a base of employees that reflects the diversity of our customers is essential to our success. We also believe success hinges on relationships with diverse professional and patient organizations, civic groups and suppliers.

Legal Disclaimer: The Joint does not discriminate, and makes no employment decisions on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability or status as a protected veteran. It takes the mandates of the federal and state anti-discrimination laws very seriously. Any employee who believes he or she has been the victim of such discrimination should immediately report his or her concerns to a supervisor or, if that supervisor is the subject of the Complaint, to the company's management.

I have read and understand this statement, and with my signature I promise to honor this statement in thought and action, as long as employed with The Joint.

Name (Print)

Signature

Date